

theodore scott mitchell

tscottmitchell@yahoo.com



non-profit management, organizational leadership, operations management and higher education

forward thinking and historically conscience professional with extensive educational experience and political savvy in mounting social, educational, economical and community development programs to assist non-profit agencies in administering to the needs of the resident population. demonstrated strengths: program organization, management of diverse program implementation teams, business operation and higher educational performance.

opening the door on community organization and closing the door on family disunity and dysfunction

a systemic approach to community development and family reorganization

education

m.a.: michigan state university: counseling (1981-1982)

b.a.: bowling green state university: psychology (1977-1980)

executive strengths and highlights:

- long-range planning
- staff development
- leadership training
- program development
- policy formulation
- budget oversight
- public relations
- network operations
- strategic planning
- relationship management
- systems integration
- program management

founder/executive director

founder: walden center for community development: delaware, ohio. devoted and passionate about the need for communities to organize resources collectively to impact upon the diverse needs facing populations. pioneered and successfully developed and implemented the “see” program. this program developed within the individual a socially, educationally and economically healthy consciousness. it is within this framework that we must teach the concept of the extended self, that is to say, the concept of “**we**” instead of “**i**”. the time has come to begin seriously the business of family and community development. families must foster sharing of information and resources in an innovative way to improve social, educational and economical stability in one’s community.

career summary & key achievements

consultant

tsm enterprises: ostrander, ohio: my duties are to provide lectures, consulting and educational development workshops to students of higher education for the academic and life development of university and college students (2012-present).

program developer

erie indians moundbuilders tribal nation, cleveland, ohio (2007-2016)

program assistant

best school, columbus, ohio: assisted director in all aspects of school (2003-2007)

chief operations officer

voicetrack, inc., columbus, ohio: consulted and provided operational support to the ceo of voicetrack (1996-2003).

contract compliance officer

state of ohio, department of administrative services, columbus, ohio: enforced contract compliance (1991-1996)

assistant professor

ohio wesleyan university, delaware, ohio: my duties were teaching two courses in the black world studies department instructing students in the development of “black” identity and “black” family in america (1991-2003).

executive director

walden center for community development, delaware, ohio: my duties were to oversee all functions of the wccd (1989-1998).

clinical therapist

east center for community mental health, toledo, ohio: my duties were to work in an adult day treatment program. i carried out individual, group and family counseling (1983-1985).

house parent

delaware children’s home, delaware, ohio: my duties were to teach, counsel and carry out individual treatment programs (1980-1981).

part-time

research analyst

department of metropolitan studies, michigan state university, east lansing, michigan: my duties were to analyze and interpret research for the director of the department (1981-1982).

historical researcher

department of metropolitan studies, michigan state university, east lansing, michigan: my duties were to conduct research for the director of the department (1981-1982).

counselor

multi-ethnic counseling center alliance, michigan state university, east lansing, michigan: my duties were to counsel students and facilitate interpersonal relationship groups (1981-1982).

program director

new beginning, delaware, ohio: managed all aspects of program (1980-1982)

research assistant

experimental research lab, department of psychology, bowling green state university, bowling green, ohio: researched memory behavior under experimental & laboratory conditions (1978-1980).

program assistant/recruiter

minority affairs office, bowling green state university, bowling green, ohio: assisted director and students (1978-1980)

housing supervisor

cedar point, inc., sandusky, ohio: supervised employees and security officer (summer 1979)

residential assistant

western michigan university, kalamazoo, michigan: assisted director in management of residential facility (1976-1977)